

## Health and Safety Policy

At Balfour Beatty Civil Engineering Limited we consider that there is no more important goal for the company than the achievement of consistently high standards of health and safety. We are committed to the prevention of work-related injury and ill-health and we consider it a priority to focus on the occupational health and safety of everyone who may be affected by our work activities.

We will minimise health and safety risks by actively involving our employees, partners and subcontractors in developing and sustaining a positive company-wide health and safety culture. Consistent with Balfour Beatty plc occupational health and safety policy this will be achieved by the use of best practice health and safety management techniques, by strong leadership and demonstrable commitment to health and safety by line management and employees, by the setting and achievement of realistic health and safety objectives and targets and by compliance with health and safety legislation as a minimum standard.

We are committed to the continual improvement of our health and safety performance and will ensure that across all our operations there is an appropriate management system in place. This system will describe the organisation and designated responsibilities for health and safety, the arrangements for planning and implementing the work necessary to prevent work-related injuries and ill-health (through the identification of hazards and the assessment and management of associated risks) and will set out the means for measuring and reviewing performance and auditing the management system.

The implementation of our health and safety management system is a line management responsibility, supported by functional specialists. It relies upon the competence, co-operation and commitment of all staff. We will therefore:

- Develop the necessary competencies in our own staff, through the provision of information, training, instruction and supervision as required, to enable them to discharge their responsibilities safely and without risk to health
- Establish effective organisational communication, co-operation and control arrangements with documented procedures and guidance where appropriate; and
- Seek employee participation and views on health and safety matters through the use of appropriate consultative mechanisms

We will also confirm the presence of these arrangements to our supply chain partners.

The Managing Director, who has overall responsibility for this policy, will ensure the provision of adequate resources for its implementation and review and regularly assess its effectiveness in securing continuing improvement in the Company's health and safety performance.

The policy will be brought to the attention of all employees and persons working on behalf of the company and reviewed at least annually. It will also be freely available to the public via the Company Internet Site.



**A McNaughton**  
Managing Director

*February 2006*